

Texas Workers Compensation Reform Summary

| Provisions of the law and its impact on employers | Broadspire's response | What employers must do to comply |
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| Texas HB 7 prohibits the use of voluntary PPO networks after January 1, 2011. | Broadspire will offer its clients a certified HCN program. | Employers must decide if the HCN program is the right model for their employees. |
| Allows for the creation of health care networks (HCN), by carriers and employers, for the treatment of workers compensation injuries. | Broadspire will comply with all state requirements and will work with its partner, Rockport, to establish a Healthcare Network and direct treatment to providers in the network. | To use Broadspire's HCN, employers must be using Broadspire's medical bill review, utilization management and medical triage services. If opting to utilize a health care network, employers need to advise employees regarding the network, document the notification process and accept signed acknowledgement forms from employees. They must also direct injured workers to use the HCN for treatment. |
| If a carrier or employer uses an HCN, reimbursement of charges is based on a contractual agreement, not on the Texas State Fee Schedule. | Broadspire will work with its HCN partner to provide a network with competitively negotiated provider rates. | If an employer does not wish to use the Broadspire HCN program, they can negotiate fees with their selected HCN program. Also, employers can choose to not participate in the HCN program, and follow the Texas Fee Schedule MBR rules. |
| Texas HB 7 requires all claims to be reviewed for appropriateness of case management. This review must be performed by a nurse and cannot be performed by an adjuster. | For more than ten years, Broadspire has utilized a Senior Nurse Reviewer (SNR) model, which includes the review of all new claims for appropriateness of medical management services based on claim information, the SNR's clinical expertise and strategizing with the claim adjuster. The model helps expedite the claimant's recovery process. Broadspire can also offer the SNR service on an unbundled basis and can make it available to other TPA's and carriers. | Utilize a nurse to review all claims for potential case management services. |

For more information on how Broadspire can assist your company with the requirements of Texas HB 7, please contact TexasHCN@choosebroadspire.com

A large, white, stylized logo consisting of a bold, serif letter 'B' with a horizontal bar connecting the two vertical stems. The logo is centered on a background of green foliage, which is split vertically into two shades of green: a lighter, lime green on the left and a darker, forest green on the right. The foliage consists of various leaf shapes and textures, some appearing as silhouettes against the lighter background and others as detailed patterns against the darker background.

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